



Summer Camp Counselor Job Posting

Cain Center for the Arts is seeking candidates for Summer Camp Counselors to assist with the implementation of a variety of art-related camps.

About Cain Center for the Arts

Cain Center for the Arts is a 501(c)(3) organization with the mission of providing exceptional visual arts, performing arts, and social experiences to the Lake Norman Region of North Carolina. Founded in 2016, the organization operates two arts facilities in downtown Cornelius, and provides programs in arts education, performing arts, and community impact. It is funded through ticket sales, class and education tuition, philanthropic gifts, and local, state, and federal government grants.

Following an eight-year journey and a successful \$25 million capital campaign, Cain Center for the Arts opened its new arts and community center in downtown Cornelius in January 2023. The 34,000 square foot building sits upon a 1.6 acre site and includes a 400-seat theater, art gallery, dance studio, classrooms, two-story lobby, board room, and support spaces. The site surrounding the center also includes a public plaza and downtown greenspace/park. The organization also operates the Cornelius Arts Center (CAC), which is located in Historic Oak Street Mill directly behind the Cain Center. The CAC houses a second art gallery, additional classrooms, and the very popular ceramics program. In August 2024, the organization purchased property just down the street from its primary downtown location. Once renovations are complete in mid-2026, the organization's CAC operations will be moved to this location.

More than just a place for the community to attend arts events and classes, Cain Center for the Arts is an innovative organization committed to making the arts accessible to everyone in the Lake Norman Region. Through numerous community impact initiatives such as the Community Music Lesson Program, Arts in Schools program, and Arts & Communities Program, the organization provided arts opportunities to over 15,000 residents in 2023-2024.

Position Summary

Camp counselors will perform various tasks in support of summer camps, as well as aid staff and art teachers as needed. Summer camps are scheduled from June 16, 2025, until August 8, 2025. Summer camp counselors must be able to participate in training three weeks before summer camps begin.

Summer Camp Structure:

Morning Camps: 9:30am-12:30pm

Afternoon Camps: 1:30pm-4:30pm

Lunch breaks for campers require summer camp counselor supervision.

Duties and Responsibilities

The main responsibility of a Camp Counselor is to be an available, understanding, and compassionate companion for the campers.

Additional duties include, but are not limited to, the following:

- Manage sign in/sign out processes
- Support instructors with tasks, set up, and break down of camps
- Supervise campers during breaks
- Help with supply management

Essential Skills and Attributes

- Customer service focus
- Ability to self-initiate tasks
- Enjoys being in the company of children
- Leadership
- Alertness
- Effective communication skills
- Patience
- Excellent problem-solving skills
- Positive attitude
- Dependability and punctuality
- Caring personality
- Highly organized
- Mediation skills

Position Details

Applicants must be available Monday through Friday from 9am-5pm and be at least 16 years of age. The position is considered in-person. Camp Counselors will report to the Visual Arts Associate.

FLSA Status/Classification:

- Full- and part-time positions are available. All are considered seasonal, hourly, and non-exempt.

Statement of Non-Discrimination:

Cain Center for the Arts actively seeks a diverse pool of candidates. The Cain Center for the Arts is committed to a policy of equal employment opportunity without regard to race, color, national origin, religion, disability, gender, gender identity, sexual orientation, or age.

Cain Center Values:

- Inspirational: To be a center that inspires and encourages creativity.
- Community-centered: To be a center that serves everyone. To expose, invite, and engage as a destination for all members of the community.
- Creative: To serve as a hub of creativity, providing a platform for unique and individual expression.
- Entertaining: To provide a holistic experience that produces valuable, enjoyable experiences while also focusing on comfort.
- Educational: To be a center where the arts and education connect.

Application process:

To apply for this position, please submit your cover letter and resume electronically to communityimpact@cainarts.org. Any questions about this posting can also be directed to this email.

This posting will be open until all positions filled.